

DAWSON-WAM Ltd is committed to supporting the long term values to achieve social, economic & environmental benefits. While our policies are reflective of where we are and where we are going, we recognise the value in delivering industry Social Value (SV) Goals, long-lasting social impact legacy, & understanding our Buy Social responsibilities to support SV objectives as PPN guidance. We remain fully aware of the benefits from SV on local communities & the potential impact on future tender opportunities.

Throughout our 50 years as a Principal Contractor, we have maintained a sustainable approach to key areas within our business including growth, increasing secure employment, investment in modern plant & equipment, cash flow, promoting well-being & SV, taking advantage of the major challenges facing the construction industry such as addressing skills shortages & delivering carbon zero.

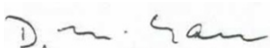
Under the leadership of our Managing Director, Contracts Directors & dedicated site teams our **Social Value Strategy** promotes continued improvement, benchmarking DAWSON-WAM against the higher achieving contractors within the industry by maximising SV delivered. SV Delivery Plans support early engagement with our Clients, supply chain & local communities, planning how to address risk & opportunities identified, while demonstrating senior management commitment & resources.

We record, measure & set objectives / targets to deliver more social value through current activities. Driving social value provides the confidence to deliver & build on success. In direct support of Client corporate & project specific strategies we are committed to adding value. Data will be collated & reported monthly against contract requirements & expected outcomes.

Our commitment to drive social impact & value includes:

- **Increasing employment & skills** – engaging regional employment sectors & upskilling via in-work progression through Skills Development Plans & Mentorship Programmes. Safeguarding employment & enabling Continuous Professional Development (CPD).
- **Benefiting local economies** – attributing spend, engaging local supply chains / labour candidates. Promoting community engagement & support through resources & financial support.
- **Developing future generations** - delivery through formalised apprentice, student & graduate development schemes. DW signed commitment to industry 5% Club offering new opportunities.
- **Positive engagement & support** - voluntarily initiatives promoting STEM & encouraging young people into construction as a career. Delivered by CITB & ICE Ambassadors.
- **Engaging our supply chain** – understanding we can't deliver outcomes by ourselves. SV incorporated into procurement & engagement process. Contributing, supporting & adding to SV.
- **Community engagement** - SV Development Plans assess & ascertain needs. Fostering engagement & a shared understanding of specific projects goals & benefits.
- **Promoting Wellbeing** – actively implementing Health & Wellbeing Strategy through our ISO Integrated Management System (IMS).
- **SV training & awareness** – promoting membership & active involvement including Supply Chain Sustainability School & as a Considerate Constructors Scheme Partner.
- **Diversity & inclusion** – EDI values promoted. Reflecting statutory provisions.
- **Environmental impact & sustainability** – negative impact reduced through ISO 14001 IMS, sustainable sourcing, waste reduction strategies & challenges of delivering carbon zero. Carbon Reduction Plans mandatory for major projects.
- **Financial support** – we continue to support key charities & good causes, focusing on opportunities local to our projects.
- **Demonstrating & reporting social compliance** – overall performance shared. SV Monitoring Reports against contract requirements & expected outcomes. Success is communicated & shared.
- **Social Value KPIs** - Targets set for social return based on above commitments & SV Calculators.

Signed:


D.E. McGall (Managing Director)

Date: 6th January 2024