

DAWSON-WAM Ltd is a Civil Engineering Contractor carrying out contract works which include Marine & River engineering, piling operations, pipelines, building, road and rail work across the United Kingdom, Republic of Ireland and the Channel Islands.

DAWSON-WAM Ltd is committed to the highest level of ethical standards and improving our practices to ensure that the appropriate steps are in place to combat slavery and human trafficking as the Modern Slavery Act 2015.

We will endeavour to ensure that slavery and human trafficking is not taking place within our workforce or our supply chain. Our employment procedures are transparent and reviewed regularly both internally and externally, compliant with the annual reporting requirements contained within Section 54 of the Act 2015. Procedures for the vetting of new employees include communicating directly with potential candidates, confirming their identities and ensuring that they are paid directly into an appropriate, personal bank account.

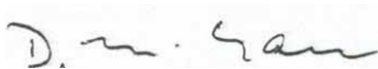
We will ensure that similar appropriate due diligence procedures are extended throughout our supplier chain, ensuring that the employment of non-UK Nationals undergo appropriate investigation to understand their recruitment methods and their management of permits and working visas.

We operate a zero-tolerance policy to Slavery and Human Trafficking. All Directors and Managers responsible for procuring external goods and services are dedicated to ensuring that suppliers and providers always adhere to our ethos and support our compliance to the Modern Slavery Act 2015.

All staff involved with procurement are trained on the policy and potential risks relating to any new supply chain / subcontractor.

All new supply chains are provided with a copy of the policy & procedures within the company and are required to confirm their compliance with our ethos before commencing the supply of goods or services.

We fully support the government's objectives to eradicate modern slavery and human trafficking and encourage anyone (including employees, sub-contractors, suppliers and clients) to report in good faith any issues or concerns about potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices such as fraud or bribery.

A handwritten signature in black ink, appearing to read "D.E. McGall".

Signed:

Date: 6th January 2024

D.E. McGall
Managing Director