



## Health and Safety Policy Statement

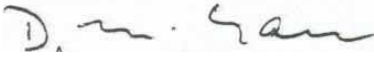
DAWSON-WAM Ltd is a Civil Engineering Contractor carrying out contract works which include Marine & River engineering, piling operations, pipelines, building, road and rail work across the United Kingdom, Republic of Ireland and the Channel Islands. Safety is paramount and we are committed to providing a safe and healthy environment for our employees and those working under our control or affected by our works.

In accordance with our duty under the Health and Safety at Work Act etc... 1974 (GB), Work Order 1978 (Northern Ireland), other relevant legislation and Railway Groups standards it is our aim to achieve a working environment which is free of work related accidents, ill-health and diseases and to this end we will pursue continuing improvements from year to year. We undertake to discharge our statutory duties by:

- Safeguarding the health and safety of our workforce in accordance with CDM Regulations 2015 (as CDM Regs NI 2016), identifying hazards in the workplace, assessing the risks related to them & implementing appropriate preventative and protective measures;
- Providing and maintaining safe plant and work equipment;
- Establishing and enforcing safe work methods in accordance with relevant laws and regulations,
- Engaging subcontractors who can demonstrate their competency and use common procedures;
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility;
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform;
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate;
- Promoting awareness of Health and Safety and of best practice through the effective communication of relevant information;
- Furnishing sufficient funds and resources needed to meet these objectives;
- Implementation and practice of collective agreements on Health and Safety such as the Considerate Constructors Scheme Voluntary Code of Practice and HSE Initiatives;
- Consultation with our workforce on all matters of Health and Safety through safety committees and appointment of Employee Safety Representatives;
- Maintaining efforts to achieve continual improvement in the safety performance of the company, complying fully with the requirements of **BS OHSAS 18001:2007, Safe-T-Cert & Achilles**.

All employees on their part are required to contribute actively towards achieving a work environment, which is free of accidents, ill health and disease.

Our Health and Safety Policy is reviewed every 6 months to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. This policy is to be read in conjunction with the responsibilities, procedures and applicable safe systems of work that, together, form the **DAWSON-WAM LIMITED** Health and Safety Management System.

Signed:   
D.E. McGall (Managing Director)

Date: 01/08/18